

Greetings AMLA members! In the Association's commitment to improve content, we have identified themes for our monthly newsletter. All AMLA members are encouraged to participate by writing articles and submitting content on any theme you wish to speak on. Help your Association continue to Teach, Coach, Mentor, and Lead!

If you have anything you would like to be considered for inclusion in the monthly AMLA Times, please email us at public_relations@amla-tcml.org. We look forward to hearing from you.

TEACH – COACH – MENTOR – LEAD

In this issue:	Page
- Monthly Themes	
- AMLA	1
- Teach!	
- Jim Steddum	2
- Member Spotlight – Joe Egozcue	
- Jonnee Carter	2
- In Remembrance	
- Jim Steddum	3

Monthly Newsletter Themes

- October 2018 – Teaching
- November 2018 – Digital Leadership
- December 2018 – Work-life Balance
- January 2019 – Goal Setting
- February 2019 – Coaching
- March 2019 – Community Outreach, Giving Back
- April 2019 – Mentorship
- May 2019 – Membership Drive
- June – Setting Yourself Apart, Branding
- July 2019 – Leading
- August 2019 – Building Morale, Esprit de Corps
- September 2019 – Back to School, Refocusing



[AMLA Website](#)



[AMLA Facebook](#)



[Email AMLA](#)

Teach!

By Jim Steddum
Co-Founder, AMLA
10/25/2018

To teach is to show, describe, or explain to someone how to do something. It is a fundamental mission and value of the Association and one of the ways our members continue to serve our Nation and the public through our association. The experience, knowledge, and passion for service our membership maintains is an extraordinary resource for the military legal community and the veterans and families of the same. The association seeks to enable our members to refine, expand, and continue this service to the greater public which we are committed to serving.

There are numerous ways in which you can contribute to this endeavor. As life-long learners, it is important that we share our knowledge with those coming up behind us. This means, writing articles for newsletters (like this one) or professional journals. It means speaking to classes or audiences at schools, associations, or groups. And, it mean inspiring others to learn by asking questions and guiding responsive best answer acquisition.

One of the advantages of our Association is that we have connected our retired officers and their families to those that are still serving. Similar to our Reserve and Guard association members, our retirees have competencies and experience of service that current service members are acquiring, and the knowledge and experience of the life and career after military service. This lifetime connection of extraordinary tacit resource is invaluable if harnessed and deployed to benefit the public in which we serve.

I hope we all continue to serve through our mission to Teach, Coach, Mentor and Lead!

Member Spotlight - Joseph Egozcue

By Jonnee Carter
Chief Administrative Officer, AMLA
10/12/2018

CW4(R) Joe Egozcue was drafted into the Army in 1965 and retired while serving as the first Regimental Warrant Officer of the JAG Corps in

1990. He retired after completing 23 years of military service. He is also one of our Honorary Warrant Officers (1994-1998). More about Mr. Egozcue's military career can be found in the Judge Advocate Warrant Officer Chronicles, Volume One. Joe departed OTJAG on a Friday afternoon, and the following Monday morning he began his civilian career as the Legal Administrator for the Hillsborough County Attorney's Office in Tampa, Florida (1990-1998). In his first year of employment, he was selected as Supervisor of the Year for the Hillsborough County Attorney's Office. During his tenure, he was a 1994 co-recipient of the Team Effectiveness Award, and a 1997 co-recipient of the Service and Productivity Improvement Award for the Hillsborough County Attorney's Office. Missing the hustle and bustle of the national-capital region, Joe returned to Virginia and completed an additional 17 years of federal civil service.

His first position was as the Assistant Administrative Officer for the DEA Office of Training, at the FBI Academy, Quantico, VA. His duties mirrored many of the skills required of a military legal administrator, to include orchestrating the relocation and consolidation of the dispersed DEA training branches and trainees to the newly constructed DEA Justice Training Center

(186,000sf complex) at Quantico. He received a DEA on-the-spot award, and a special act award in this two year span (1998-2000).

In March 2000, he was selected as the Court Administrator, for the Arlington Immigration Court (AIC), Executive Office for Immigration Review (EOIR), Dept. of Justice (2000-2011). He was involved in coordinating all aspects of managing the daily operations of the immigration court, which included all the duties he mastered as a military legal administrator. He supported eight Federal Immigration Judges and their support staff, who were fully engaged with in personal hearings, video teleconferencing hearings for non-detained and detained aliens, and the Institutional Hearing

Program (inmates) in the states of Virginia, Ohio, the District of Columbia and other states, as required. In 2011, Joe was selected and promoted to the position of: Chief, Organizational Results Unit (ORU), EOIR, for 4 years. His ORU duties consisted of developing, implementing, and conducting (remote) evaluations of the Nation's 52 Immigration Courts on behalf of the Chief Immigration Judge as

required by 8 CFR. He designed and implemented nation-wide video teleconferencing procedures, and anonymous electronic surveys for all of the different court parties. Joe orchestrated the preparation of court evaluation reports and corrective actions, and ensured the timely accomplishment of requisite corrective actions by the courts.

In February 2014, Joe was detailed to the AIC as the Acting Court Administrator where he supported 12 Federal Immigration Judges and their support staff, because the incumbent AIC Court Administrator was unexpectedly reassigned to EOIR HQs. In March 2015, Joe retired from civil service as a GS 15.

Joe's other post-military accomplishments include, but are not limited to:

- Board Member, National Association of Legal Administrators (ALA), Suncoast Chapter.
- ALA Suncoast Chapter: Human Resources Chairman, Secretary, Membership Chairman, Job Bank Coordinator, Liaison to the Hillsborough County Bar Association, and Member of various continuing legal education (CLE) planning committees.
- Co-recipient of the ALA 1996 Chapter Award for Excellence in Education.
- Chair Q&A sessions about internal immigration court operations and procedures with students at George Washington University Law School (GWULS) Immigration Clinic.
- Recognized by GWULS Immigration Clinic for ongoing assistance to the students in the Immigration Clinic.
- Certified Court Manager, by the National Center for State Courts.
- Recipient of numerous local and federal government on-the-spot, special act, performance awards, and quality step increases.
- Veterans Mentor, Germanna Community College.
- Volunteer, University of Mary Washington Philharmonic Orchestra.
- Charter member and former Vice President for Communications, of the Fredericksburg Torch Club.

As we have read, Joe has a comprehensive knowledge of his career field - which he acquired during 40 years of federal service, and the 8 years with the Hillsborough County Attorney's Office. In talking with him, he also has an infinite

understanding of the skills and abilities needed in applying for civilian or government positions. If you would like to discuss your upcoming transition out of the military, or if you have already transitioned, he is willing to share his knowledge and best practices (strategies, written, verbal, etc.) from the perspective of a potential employer and/or interviewee. The tips he shared with me (e.g., résumé formatting, interview preparation (verbal and other tips on how to stand out at your interview) are applicable in the civilian, corporate, and government (local, state, and federal) sectors.

In Remembrance – Dave Welsh
By Jim Steddum
Co-Founder, AMLA
10/27/2018

David Paul Welsh, of Chincoteague, VA passed away on Saturday, October 20, 2018 at the age of 78. Mr. Welsh was a retired Chief Warrant Officer in the United States Army. He served his country with incredible pride. He has recently been affiliated with the American Legion Post #159, USAWOA, St Andrews Church and the Chincoteague community. Our Own CW4(Ret) Donnie Hughs offered the following about Mr. Welsh's service:

"Dave Welsh was instrumental in getting the JAG warrants a seat at the table for the Senior Warrant officer conferences that used to be held. He was a full time reserve WO (not JAG) but Mike, Sharron and myself worked very closely with him for many years and he put us in touch with many influential Warrant Officers. This helped keep our management of JAG WOs separate. He was an invited guest to several of our legal administrator courses and he worked with a lot of reserve JAG WOs when they had issues. He was a really good person. He always worked for the Warrant Officers regardless of branch."

There will be a memorial service held on November 10, 2018 at St Andrews Catholic Church at 10:00 a.m. officiated by David's friend, Father Mike Imperial.